

The background features a repeating geometric pattern of interlocking diamond shapes in light gray and white. Overlaid on this are four large, semi-transparent diamond shapes: two in yellow (top-left and bottom-right) and two in blue (top-right and bottom-left).

KCT Institutional
Plan
2023 - 2024



KRA**KPI****MEASURE****METRIC****TARGET**1
AdmissionsExisting Program -
Student Enrolment
for UG Programs

Student Enrolment

Percentage of
Enrolments

- 10% Increase in the preceding year's average for the program / 100% being the lower of the two
- Not lesser than 80% per program

Existing Program -
Student Enrolment
for PG Programs

Student Enrolment

Percentage of
Enrolments

- 10% Increase in the preceding year's average for the program / 100% being the lower of the two
- Not lesser than 70% per program

New Programs

Student Enrolment

Percentage of
Enrolments

- Not lesser than 80% per program

Building Diversity

Other States
Foreign Nationals
JEE ScoreStudent
Enrolments
every Year

- 5% of sanctioned intake for UG

KRA**KPI****MEASURE****METRIC****TARGET**

2
Accreditation
Ranking

National
Accreditation

- NIRF
- NBA
- NAAC

- Improvement in Ranking
- UG Programs Eligibility
- Maintain / Improve

- Band of 70 to 80
- From current 12 to 13 (Auto)
- Score above 3.5

International
Accreditation

Acquire for UG
Programs

- IET

- 2021-22
- Achievement of Milestones – Documentation and Submission

3
Academic
Quality

Curriculum
Development

Aligned to Social
and Industry
Impact

Number of
Courses
Implemented

- 10% to 15% in every course

Choice Based
Credit System

Increased Flexibility
in Choices for
Students

Number of
Courses offered
by every
program

- 3 credits for every student

Formation of
Advisory Board

Composition of the
Panel Members

Persons of
Eminence

- Academics – VC / Dean from Premier Institutions
- Entrepreneur / Socio-preneur
- Industry – Indian and MNC

KRA**KPI****MEASURE****METRIC****TARGET**

4
Student
Outcomes

Examinations
Success

- Institutional Student Performance

- Improvement in overall aggregate performance

- Improvement by 5%
- Not lesser than 80%

Placements

- Placements
- Organizations
- Salaries

- Improvement in Number of Placements
- Increase in Companies
- Increase in Average Salaries

- Improve by 10%; not lesser than 80% of eligible
- New added; Retention of current
- Improve 10% to 15%

Higher Education

Students pursuing Higher Education

Number of Actual Admissions

- NIRF Top 100
- International Institutions
- 50 students every year

Entrepreneur Development

Development of Student Entrepreneurs

Number of Students starting / continuing in Entrepreneurial Businesses

- At least 5 in 24 months
- Proof of concept for 2 in 12 months

KRA**KPI****MEASURE****METRIC****TARGET**

5
Capability
Building

Human Excellence

Programs and Initiatives to develop Values, Empathy and Social Consciousness

- Establishing Programs for Students
- Facilitating projects for Societal Needs

- Establish Student Mentoring Center under OSA
- Number of Social Projects implemented - 1 per year by every student

Faculty Development

Leadership Development, Research and Consultancy

- Programs conducted during the year

- LDP - 1 per year
- Workshops for Capacity Development - 2 per year

CoE Development

Optimize and Enhance Examination Process

- Team and Infrastructure Development

- Define Role and Expectations and Implement for CoE Team.

Technology Adoption

Adoption of Technology and Applications for Productivity and Effectiveness

- Training of Users and complete Implementation

- Academics – Teaching & learning
- Assessment & Evaluation
- Administration - In-house apps

MDP / Collaboratiion with Industry

Composition of the Panel Members

- Number of Programs with Paid Participation per Year

- Minimum 1 per Cluster

KRA**KPI****MEASURE****METRIC****TARGET**

6
Research
Development

Research Papers &
Publications

Papers published in
SCOPUS / SCI

Number of Publications per
year

- 450 papers for 2022

Research Grants &
Research Centres

Setting up funded
centres for research
with external
partnership

- Grants sanctioned by
funding institutions
- Partnerships in setting
up centers for Research

- INR 1 Crore by 2022
- 3 centers by 2023

Patents

Patents filed

Number of Patents filed
every year

- NIRF Top 100
- International Institutions
- 50 students every year

Full Time Research
Scholars

Full time research
fellows admissions

Enrolments every year

- At least 5 in 2022
- 20 in 2023

KRA**KPI****MEASURE****METRIC****TARGET**

7
External
Outreach

Consultancy
Projects

Funded Projects

- Funding received

- INR 25 lakh for 2022

Alumni
Participation

Participation in
Scholarships,
Placements and
Research Facilities
Development

- Actual numbers in each
category

- 5 scholarships
- 50 placements
- Set up 1 center

Industry
Collaboration

Industry
participation in Key
Events and
Programs

- Number of Events

- Persons of Eminence -
participation in key
programs
- Inviting Infosys Awardees
- DST Participation

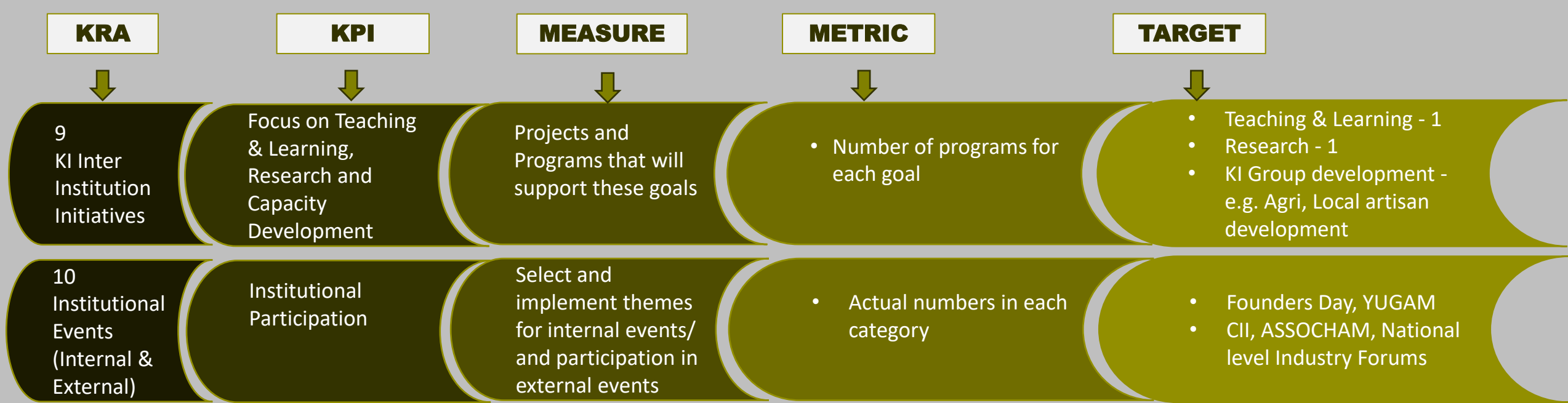
8
Social
Outreach

Outreach Projects

Addresses Social
and Societal Needs

- Capstone Projects

- 2 per department per year



OVERALL

KRA	KPI	MEASURES	METRICS	TARGETS
10	28	31	34	50